

## Benefits of MEA Membership

### Members receive:

Benefits found in your collective bargaining agreement

Representation on matters pertaining to your collective bargaining agreement

Belonging to an organization that advocates for public schools, school employees and students

Supporting MEA's political, legislative and public relations efforts for great public schools

Free online professional development

Employment liability insurance for both civil and criminal cases, with \$1 million coverage for civil damages

MEA Advantage members-only discounts

Legal services for:

- unemployment cases
- certification issues
- retirement issues
- discrimination based on union activity
- discrimination under federal/state laws based on race gender, age, sexual orientation, etc.
- teacher tenure, wage & hour and Michigan Employment Relations Commission cases

Training and consultation regarding special education issues

Advice on employment-related statutory rights

Subscriptions to MEA Voice & NEA Today magazines and other e-mail newsletters

Access to MEA and NEA conferences, including:

- Bargaining and Public Affairs Conference
- Summer Leadership Conference
- Higher Education Conference
- ESP Conference

Ability to attend local and regional MEA-sponsored trainings

Assistance in obtaining National Board Certification

Voting privileges (contracts, officers, etc.) at the state, local and national levels

Eligibility to hold elected office at the at the state, local and national levels

Access to MEA-Financial Services programs:

- Group automobile insurance discounts
- Group homeowners insurance discounts
- MEA Credit Card (w/special payment options due to job actions)
- MEA Sponsored Group Term Life Insurance
- Long Term Care Insurance – member discounts
- Member Investment programs
- Local access to an MEA Financial Services Representative

NEA Life Term Insurance at no additional cost

Many NEA Member Benefits programs such as discounts on car purchases and magazines, loan programs, and professional services